



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY COMBAT SUPPORT TRAINING CENTER AND
US ARMY GARRISON FORT HUNTER LIGGETT
BUILDING 238, CALIFORNIA AVENUE
FORT HUNTER LIGGETT, CA 93928-7000

IMWE-CST-HR

11 May 2007

MEMORANDUM FOR Combat Support Training Center (CSTC) Civilian and Military Personnel

SUBJECT: CSTC Policy #1, Equal Employment Opportunity (EEO) and Equal Opportunity (EO) Policy

1. REFERENCE.

- a. AR 600-20, Army Command Policy, 13 May 06.
- b. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 Mar 04

2. APPLICABILITY. This policy applies to CSTC personnel, applicants for employment and Soldiers at all sites.

3. POLICY.

a. As the commander of the CSTC, I am committed to the Army's EEO and EO programs and I expect the same level of commitment from every member of the command. I will not condone or tolerate discriminatory behaviors or practices based on race, color, religion, sex, age, national origin or handicap. Directors will ensure fair treatment for all, based solely on merit and capability. Every Soldier, family member, and civilian employee has the right to present a complaint without fear of threats or reprisal.

b. I challenge our leaders to empower our workforce with the means necessary to reach their personal goals of success and full performance potential. I also expect the full, affirmative participation of every CSTC manager and supervisor to assure the full cooperation of all employees and Soldiers. We will meet the requirements in the above references through training, the consistent and fair application of policies, by setting high personal goals of success, and by always living the Army Values.

4 PROPONENT. The CSTC's Human Resources Division is the proponent for this policy and can be contacted at (925) 875-4293 or 4651.


KEVIN R. RIEDLER
COL, OD
Commanding